

# Cyflwynwyd yr ymateb i ymgynghoriad y [Pwyllgor Iechyd a Gofal Cymdeithasol](#) ar y [gweithlu Iechyd a Gofal Cymdeithasol](#)

This response was submitted to the [Health and Social Care Committee](#) consultation on [Health and Social Care Workforce](#)

**HSC 01**

**Ymateb gan: | Response from: Fairways Care Ltd**

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Dear Sirs,

I submit this on behalf of Fairways Care Ltd.

The two biggest issues we currently face are:

1. The likelihood (or not) of expansion of the care sector. At present values of care homes in Wales are below the cost of development. With an aging population this is not tenable. To be able to provide care, the sector has to be seen as attractive for investment. At present it is not, hence the paucity of additional provision in Wales.
2. Staffing. It is increasingly difficult to attract quality staff as pay rates are too low. It is as simple as that. This will be exacerbated by the requirement for staff to register from next year. To have a skilled, well trained workforce we need to be able to offer attractive terms and conditions. Pay is a considerable part of this.

The sector is in crisis. It was 'fragile' before Covid. It is worse now. Considerable investment is needed to ensure care is available for sick, elderly people in Wales. The sector needs to be made attractive to staff and investors alike. That will cost money.

Managing Director